



Code of Conduct

Purpose

This Code of Conduct is established to maintain a welcoming and sophisticated atmosphere within our club. It outlines the expectations for behaviour and provides guidelines to ensure all members and their guests enjoy their experience in a respectful and safe environment.

General Behavior

- **Respect:** All members and guests should treat each other, club staff, and the property with respect and courtesy.
- **Integrity:** Honesty and integrity should guide all interactions and transactions within the club.
- **Compliance:** Adherence to all club policies, rules, and regulations is expected. This includes the dress code, smoking policies, and usage rules for club facilities.

Harassment and Discrimination

- The club is committed to providing an environment free from discrimination, harassment, and bullying. Any behaviour considered harassing, discriminatory, or bullying against members, guests, or staff will not be tolerated.
- Complaints of such behaviour will be taken seriously and investigated promptly with appropriate actions taken.



Boston & County CLUB

Appropriate Use of Language

- **Awareness and Discretion:** While the club recognizes that casual conversation among members and their guests may occasionally include swear words, all are urged to use discretion in their language choices. Please be mindful of your audience and the environment.
- **Volume and Visibility:** Conversations containing strong language should be kept quiet and private, ensuring they are not overheard by others who may find such language offensive or inappropriate. Loud swearing or use of profane language in common areas, dining facilities, or any other public spaces within the club is not acceptable.
- **Respect for Others:** Members and guests should always consider the presence of others, especially children and those who might be more sensitive to offensive language. Adjusting one's language to suit the setting and audience is expected as part of the club's commitment to respect and courtesy.

Alcohol and Substance Use

- When drinking on the premises, responsible alcohol consumption is required at all times. The club reserves the right to refuse service to anyone who appears intoxicated or is behaving inappropriately due to alcohol or other substances.
- The use of illegal substances is strictly prohibited on club premises.

Guests

- Members are responsible for the conduct of their guests. Guests must adhere to all club rules and the member must ensure their guest is aware of these rules.
- Where practical, members must accompany their guests at all times within the club premises.



Confidentiality

- Privacy and confidentiality of all members and their guests should be respected. Discussion of club business, members' personal information, or professional dealings in a public manner is discouraged.

Safety and Property

- Members and guests should not engage in any activity that endangers the safety or security of others or themselves.
- Any damages to club property caused by a member or their guests will be the responsibility of the member, and restitution must be made.

Enforcement

- Violations of the Code of Conduct may result in disciplinary action, which may include a warning, suspension of club privileges, or termination of membership.
- All members are encouraged to report any incidents where the Code of Conduct is violated to club management.